

**From:** Sholly, Kathie [mailto:KSholly@GLENDALEAZ.com]  
**Sent:** Thursday, May 13, 2010 9:37 AM  
**To:** Banks Carolyn D (Chris)  
**Subject:** FW: Editorial

Another comment that can be posted on the Region 1 website, when all the others are added.

(You have received them all from me, right? I presume that eventually they will all get added to the website.)

**From:** Teresa Grombacher  
**Sent:** Wednesday, April 07, 2010 1:21 PM  
**To:** Sholly, Kathie  
**Subject:** RE: Editorial

Kudos on your editorial in the IRWA Newsletter! You certainly had your facts and asked great questions. Like those you described in your editorial, we are just trying to survive through this crippling economy, and HQ's policy of giving raises to retain employees is ludicrous and, as you identified in the title of your piece, "out of touch." Thank you for your time, efforts and devotion to the chapter, Kathie.  
Teresa Grombacher